



# Robert Hannifan



Head of Operations and Development –  
Wales

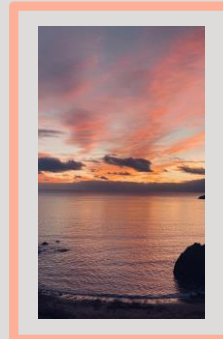
## What people like and admire about me

- Adaptable
- Approachable
- Knowledgeable
- Logical
- Observant
- Structured
- Resourceful
- Helpful
- Open
- Ambitious
- Motivated
- Driven
- Respectful
- Loyal



## What is important to me

- Spending time with my family
- Being part of a great team
- Integrity and loyalty
- Meeting deadlines and expectations - Knowing I've done the best I can that day.
- Having time where I can switch off.
- Being outdoors
- Holidays



## How to support me

- Honest, constructive feedback
- Recognise that I need time to complete tasks - timeframes only work if they are realistic
- Appreciate the funny side of life.
- Communicate with me.
- Be solution focused.

