

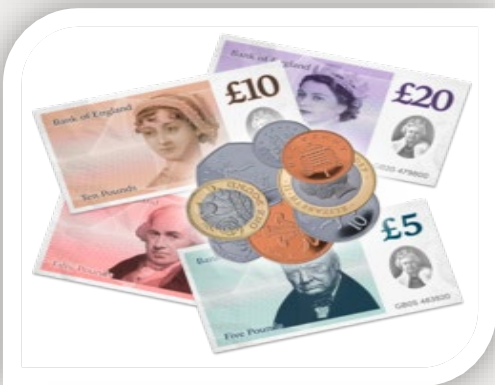
Gender Pay Gap Report



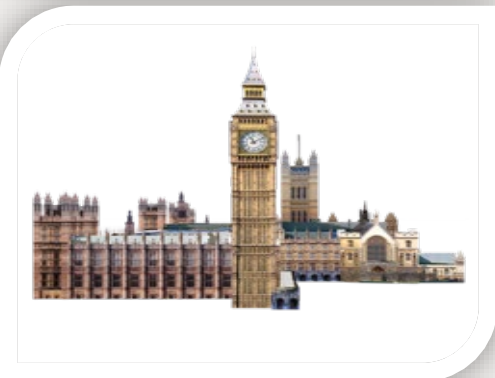


This is Walsingham Support's

Gender Pay Gap Report.



The gender pay gap is the difference between the pay of male and female staff.



The government has asked organisations that have more than 250 staff to write their own report.



Walsingham Support believe that men and women who do the same job should get paid the same.



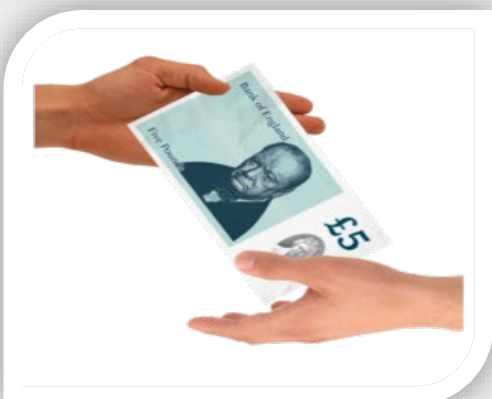
Walsingham Support employs 924 women and 276 men.



Women earn 2% lower than men on average at Walsingham Support.



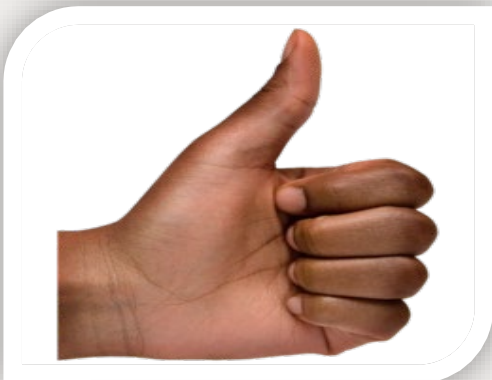
Overall, we are doing well compared to the national average, which is 16.2%.



More women than men got bonuses.



There are twice as many women as men in the senior leadership team.



This is a good thing as it means our leadership team represents our staff.



Walsingham Support have to write a gender pay gap report once a year.



We will continue to ensure men and women receive equal pay for equal work.

Contact us



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