Carbon Reduction Plan

Supplier name: Walsingham Support

Publication date: 27th June 2025

Commitment to achieving Net Zero

Walsingham Support is committed to playing its part in addressing climate change and reducing its environmental impact. As a leading charity providing residential care and supported living services to people with learning disabilities and other complex needs across the UK, we recognise our responsibility to operate sustainably and contribute to a healthier planet for current and future generations.

This Carbon Reduction Plan outlines our commitment to achieving 'Net Zero' greenhouse gas (GHG) emissions by 2050, in line with the UK government's targets. We understand that this is an ambitious goal, requiring dedication, innovation, and collaboration across all levels of our organisation.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: April 2024 – March 2025

Additional Details relating to the Baseline Emissions calculations.

- Scope 1 Emissions: Direct emissions from sources owned or controlled by Walsingham Support, in particular the 18 residential care homes we operate. Included within these figures are heating and transport costs for these services. Also included are our eight regional offices – Carlisle, Workington, Doncaster, Hertfordshire, Middlesborough, Swansea, Ledbury and London.
- Scope 2 Emissions: Indirect emissions from the generation of purchased electricity, heat, or steam consumed by all Walsingham Support residential care homes and offices.
- Scope 3 Emissions: All other indirect emissions that occur in the value chain of Walsingham Support, including both upstream and downstream emissions (e.g., business travel, waste generated in operations, purchased goods and services, employee commuting).

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
Scope 1	<mark>181.1</mark>
Scope 2	<mark>73.3</mark>
Scope 3	<mark>429.8</mark>
(Included Sources)	Transportation of goods ordered and disposal of waste created by the organisation
Total Emissions	<mark>684.2</mark>

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- **Short-Term Target (by 2030):** Reduce Scope 1 and 2 emissions by at least 30% from our baseline year.
- Medium-Term Target (by 2040): Reduce Scope 1 and 2 emissions by at least 60% from our baseline year.
- Long-Term Target (by 2050): Achieve 'Net Zero' for Scope 1 and 2 emissions. This will involve reducing absolute emissions as much as possible, with any remaining unavoidable emissions offset through verified carbon removal projects. We will also aim to significantly reduce relevant Scope 3 emissions.

Carbon Reduction Projects

To achieve our targets, Walsingham Support will implement a range of carbon reduction projects and initiatives across our operations. These will include, but are not limited to:

- 1. Energy Efficiency and Conservation:
 - Establish 'Green Champions' or environmental committees within the organisation.
 - Conduct energy audits across all properties to identify areas for improvement.

- Upgrade to energy-efficient lighting (e.g., LED) in all facilities.
- Improve insulation in buildings where feasible.
- Optimise heating, ventilation, and air conditioning (HVAC) systems.
- Promote energy-saving behaviours among staff and service users.
- Invest in smart meters and energy monitoring systems to track consumption.

2. Renewable Energy Procurement:

- Transition to 100% renewable electricity tariffs across all sites where possible.
- Explore the feasibility of installing on-site renewable energy generation (e.g., solar panels) at suitable properties.

3. Sustainable Transport:

- Review and optimise our fleet vehicle usage, considering electric or hybrid alternatives where appropriate.
- Promote and support sustainable commuting options for staff (e.g., cycling, public transport, car-sharing).
- Reduce the need for travel through increased use of remote working and virtual meetings.
- Develop a green travel plan for the organisation.

4. Waste Management and Circular Economy:

- Implement robust recycling programmes across all properties.
- Reduce waste generation through sustainable procurement practices.
- Promote reuse and repair of equipment and resources.

5. Water Conservation:

- Implement water-saving fixtures and practices in properties.
- Monitor water usage to identify and address inefficiencies.

6. Sustainable Procurement:

• Prioritise suppliers with strong environmental credentials and sustainable products/services.

• Incorporate environmental criteria into our procurement policies and tender processes.

7. Staff Engagement and Training:

- Raise awareness among all staff and service users about climate change and the importance of carbon reduction.
- Provide training on energy efficiency, waste reduction, and sustainable practices.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date:

¹<u>https://ghgprotocol.org/corporate-standard</u>

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting ³https://ghgprotocol.org/standards/scope-3-standard